



Job Title:	Landscape Crew Member	Supervisor:	Landscape Manager
Department/Group:	Landscaping / Projects	Wage:	Based on experience
Position Type:	Full-Time	Start Date:	Spring 2025

Job Description

ROLE AND RESPONSIBILITIES

Landscape Crew Member:

- Completes landscape installation and maintenance for both residential and commercial properties. From seasonal landscape maintenance such as pruning, weeding, trimming, and laying mulch or river rock - to planting or removing trees/shrubs as well as installing topsoil and planting grass seed
- Ability to work as a team to complete all assigned work to your crew in an efficient manner.
- Knowledge of best practice landscaping techniques with a strong attention to detail
- Performs daily routine maintenance & safety inspections on vehicle and equipment, as well as keeping everything clean in order to maintain a professional appearance
- Interacts with customers to address any questions or concerns, as well as communicating those concerns to Landscape Manager
- Other tasks as necessary and/or needed in Landscaping department or any other departments due to lack of, or a need for, additional manpower.
- Ability to work in adverse weather conditions such as rain, snow, or extreme heat or cold
- Involvement in Snow Removal during winter months is expected and required. To include: plowing, sidewalk snow removal using shovels and/or snow blowers, applying salt and other deicing materials to paved surfaces, as well as assisting with pre-storm preparedness and post-storm cleanup.

Benefits:

- Health, Dental, and Vision Insurance offered after employed for 90 days
- 6 Paid Holidays
- 1 week of vacation after first year of employment
- New and updated trucks and equipment

Requirements/Qualifications:

- Self-motivated, goal-oriented, and dependable
- Excellent written and verbal communication
- Comfortable operating walk behind equipment as well as trimmers, blowers, and other hand held tools
- Must be able to consistently lift 50 lbs and adhere to all safety policies and procedures
- Must have reliable transportation to and from work
- Occasionally working on weekends if needed due to weather

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